



Effective January 16, 2023. This Data Processing Agreement supersedes and replaces all prior versions.

## Data Processing Agreement

This Data Processing Agreement (the “Agreement”) between Future Link of Illinois, Inc. DBA Future Link IT (sometimes referred to as “Provider,” “we,” “us,” or “our”), and the Client found on the applicable Master Services Agreement, Order, or Service Description (sometimes referred to as “you,” or “your,”) and, together with the Order, Proposal, Master Services Agreement, and other relevant Service Attachments or Descriptions, forms the Agreement between the parties the terms to which the parties agree to be bound.

The parties agree as follows:

**1. Health Insurance Portability and Accountability Act (“HIPAA”) Data Processing.** This Agreement documents the safeguards imposed upon the parties to protect health information that is subject to the Health Insurance Portability and Accountability Act (“HIPAA”). If Provider is engaged as a “Business Associate” under HIPAA, then this Agreement shall apply to Provider’s activities as a Business Associate. If HIPAA applies to Provider’s activities as a Business Associate, in Order to demonstrate the parties’ compliance with HIPAA, this Agreement applies to each agreement between Provider or any of Provider’s Affiliates and Client or any of Client’s Affiliates under which Provider engages protected health information as part of its performance.

**a. DEFINITIONS**

The following terms used in this Agreement have the same meanings as those terms in the HIPAA Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required By Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

Specific Definitions:

- Business Associate. “Business Associate” generally has the same meaning as the term “business associate” at 45 CFR 160.103, and in reference to the party to this Agreement, means Provider.
- Covered Entity. “Covered Entity” generally has the same meaning as the term “covered entity” at 45 CFR 160.103, and in reference to the party to this Agreement, means Client.
- HIPAA Rules. “HIPAA Rules” means the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.

**b. OBLIGATIONS OF BUSINESS ASSOCIATE**

Business Associate agrees to:

- i. Not use or disclose protected health information other than as permitted or required by the Agreement or as required by law;
- ii. Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of protected health information other than as provided for by the Agreement;
- iii. Report to covered entity any use or disclosure of protected health information not provided for by the Agreement of which it becomes aware, including breaches of unsecured protected health information as required at 45 CFR 164.410, and any security incident of which it becomes aware;
- iv. In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the Business Associate agree to the same restrictions, conditions, and requirements that apply to the Business Associate with respect to such information;
- v. Make available protected health information in a designated record set to the covered entity as necessary to satisfy covered entity's obligations under 45 CFR 164.524;
- vi. Make any amendment(s) to protected health information in a designated record set as directed or agreed to by the covered entity pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy covered entity's obligations under 45 CFR 164.526;
- vii. To the extent required by regulators, maintain and make available the information required to provide an accounting of disclosures to the covered entity as necessary to satisfy covered entity's obligations under 45 CFR 164.528;
- viii. To the extent the Business Associate is to carry out one or more of covered entity's obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to the covered entity in the performance of such obligation(s); and
- ix. To the extent required by regulators, make its internal practices, books, and records available to the Secretary for purposes of determining compliance with the HIPAA Rules.

**c. PERMITTED USES AND DISCLOSURES**

- i. Business Associate may only use or disclose protected health information as necessary to perform the services set forth in the Master Services Agreement. The Business Associate is authorized to use protected health information to de-identify the information in accordance with 45 CFR 164.514(a)-(c). The parties also may wish to specify the manner in which the Business Associate will de-identify the information and the permitted uses and disclosures by the Business Associate of the de-identified information.
- ii. Business Associate may use or disclose protected health information as required by law.
- iii. Business Associate agrees to make uses and disclosures and requests for protected health information consistent with covered entity's minimum necessary policies and procedures.
- iv. Business Associate may not use or disclose protected health information in a manner that would violate Subpart E of 45 CFR Part 164 if done by covered entity.
- v. Business Associate may disclose protected health information for the proper management and administration of Business Associate or to carry out the legal responsibilities of the Business Associate, provided the disclosures are required by law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that the information will remain confidential and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person, and the person notifies Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.
- vi. Business Associate may provide data aggregation services relating to the health care operations of the covered entity.

**d. PRIVACY PRACTICES AND RESTRICTIONS**

- i. Covered entity shall notify Business Associate of any limitation(s) in the notice of privacy practices of covered entity under 45 CFR 164.520, to the extent that such limitation may affect Business Associate's use or disclosure of protected health information.
- ii. Covered entity shall notify Business Associate of any changes in, or revocation of, the permission by an individual to use or disclose his or her protected health information, to the extent that such changes may affect Business Associate's use or disclosure of protected health information.
- iii. Covered entity shall notify Business Associate of any restriction on the use or disclosure of protected health information that covered entity has agreed to or is required to abide by under 45 CFR 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of protected health information.

**e. PERMISSIBLE REQUESTS**

Covered entity shall not request Business Associate to use or disclose protected health information in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by covered entity.

**2. Gramm-Leach-Bliley Act ("GLBA") Data Processing.** This section documents the safeguard standards imposed to protect Client financial information subject to the Gramm-Leach Bliley Act ("GLBA"). To the extent Provider's services constitute processing of financial information governed by GLBA, these provisions shall apply.

**a. DEFINITIONS**

All capitalized terms in this Addendum which are not otherwise defined in this Addendum or in the MSA have the meaning set forth in Title V of the Gramm-Leach-Bliley Act (P. L. 106-102; 15 USC §6801 et seq.) and the regulations issued pursuant thereto by the Financial Institution's Functional Regulator.

**b. RECEIPT OF INFORMATION**

To perform its duties under the Agreement, Provider is authorized and permitted to receive, hold and, to the extent necessary, review Nonpublic Personal Information of Client in order to provide services for Client at Client's direction as provided under the MSA. Provider may further use and disclose Nonpublic Personal Information for the proper management and administration of the business of Provider.

**c. OBLIGATIONS OF SERVICE PROVIDER**

Provider will take reasonable steps to:

- Implement and maintain a written comprehensive information security program containing administrative, technical and physical safeguards for the security and protection of Nonpublic Personal Information and further containing each of the elements set forth in § 314.4 of the Gramm Leach Bliley Standards for Safeguarding Client Information (16 C.F.R. § 314) and the Red Flag Rules issued by the Federal Trade Commission;
- Ensure the security and confidentiality of Nonpublic Personal Information received from Client;
- Protect against any anticipated threats or hazards to the security or integrity of Nonpublic Personal Information;
- Protect against unauthorized access to or use of such information that could result in harm or inconvenience to Client;
- Ensure the proper disposal of Nonpublic Personal Information, as set forth in the MSA or in Service Attachments signed under the MSA, and
- Notify Client of any loss or breach of the security or Confidentiality of Client's Nonpublic Personal Information.

**d. PERMITTED USES AND DISCLOSURES**

Provider may disclose the information received by it under the Agreement only if the disclosure is required by law.

**e. PERMISSIBLE REQUESTS**

Client shall not request Provider to use or disclose Nonpublic Personal Information in any manner that would not be permissible Title V of the Gramm-Leach-Bliley Act (P. L. 106-102; 15 USC §6801 et seq.) and the regulations issued pursuant thereto if done by Client.

**STATEMENT OF WORK**

The subject matter and duration of the Processing, the nature and purpose of the Processing, and the type of Personal Data and categories of data subjects will be described in a statement of work, purchase order or written agreement signed by the parties' authorized representatives, which forms an integral part of the Agreement.

**INSURANCE**

In addition to any other insurance required under the Agreement, Client will maintain insurance coverage for privacy and cybersecurity liability (including costs arising from data destruction, hacking or intentional breaches, crisis management activity related to data breaches, and legal claims for security breach, privacy violations, and notification costs) of at least \$2,000,000 US per occurrence.

**TERM AND TERMINATION**

(a) Term. The Term of this Agreement shall be effective as of the date signed by both parties below, and shall terminate upon the termination of the Agreement or upon the date Client terminates for cause as authorized in paragraph (b) of this Section, whichever is sooner.

(b) Termination for Cause. Provider authorizes termination of this Agreement by Client, if Client determines Provider has violated a material term of the Agreement and Provider has not cured the breach or ended the violation within ten (10) business days.

(c) Effect of Termination. Upon termination of this Agreement for any reason, Provider, with respect to Personal Data received from Client, or created, maintained, or received by Provider on behalf of Client, shall:

(i) Retain only that Personal Data which is necessary for Provider to continue its proper management and administration or to carry out its legal responsibilities;

(ii) Return to Client [or, if agreed to by Client, destroy] the remaining Personal Data that the Provider still maintains in any form;

(iii) Continue to use appropriate safeguards with respect to Personal Data to prevent use or disclosure of the Personal Data, other than as provided for in this Section, for as long as Provider retains the Personal Data;

(iv) Not use or disclose the Personal Data retained by Provider other than for the purposes for which such Personal Data was retained and subject to the same conditions set forth in this Agreement; and

(v) Return to Client [or, if agreed to by Client, destroy] the Personal Data retained by Provider when it is no longer needed by Provider for its proper management and administration or to carry out its legal responsibilities.

In addition, Client's termination of this Agreement for cause constitutes good cause for Client to terminate any Service Attachments signed under the Agreement in connection with which Provider received any Personal Data from Client.

(d) Survival. The obligations of Provider under this Section shall survive the termination of this Agreement.